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## A ${ }^{\text {na }}$ 를 Worldwide

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## EUROPEAN NEWS

## Paris sets stage for battle over

 tax and benefits

UK soldiers injured by IRA bomb By David Maraht in Bonn






## Athens gives the US notice to quit bases



## Two groups claim Greek ship attack



Top Basque policeman held over GAL role

## xnow juse




## Austrian Chancellor plays down EC membership speculation

Turkey seeks more British investment


Hilary Barnes reports on the foreign debt trap closing on Denmark
Schlüter shoulders a heavy burden

$t$ cost


Gorbachev seeks support
for policies on shopfloor



## Hanoi agrees to direct talks with HK on refugees




## Shultz tries to dissuade China from missile sales



Pressure mounts on Zia to announce poll date



BRITISH COAL'S RESULTS FOR 1987/8:

- An operating profit of $£ 216$ million (industry's main financial performance indicator) despite over $£ 100 \mathrm{~m}$ losses from industrial disputes and over $£ 100 \mathrm{~m}$ in added price concessions to customers.
- Loan interest.charges of $£ 368$ m - our equivalent of a "dividend" payment.
- Restructuring costs, to improve future competitiveness, of $£ 388 \mathrm{~m}$.
- Total 'bottom line' loss of $£ 540 \mathrm{~m}$ after interest chararges and réstructuring costs. OVER THE PAST THREE YEARS:
- Productivity at collieries up by $60 \%$ plus another $16 \%$ forecast for this year.
- Workforce reduced by 104,000 to a total of under 117,000 - without any compulsory redundancy.
- Nearly the same coal output from less than half the number of coal faces.
- Operating costs at collieries down by 24\% in real terms.
- Prices reduced on average by $15 \%$ in real terms - which is saving our customers and costing British Coal, well over $£ 500 \mathrm{~m}$ a year.

Announcing the Corporation's results British Coal Chairman Sir Robert Haslam said:
ee British Coal's major restructuring is the most intensive carried out by any UK industry in recent times. Results for the first quarter of 1988/9 are on track to give us an operating profit of $£ 500 \mathrm{~m}$ for this year. This would meet the Government's objective of a 'bottom line' break-even for the year. British Coal are on the brink of success?


THE NEW FACE OF COAL

## Dukakis, Bentsen given cool welcome by blacks

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## Union defeats threaten Mexican pact





## Greenspan couples inflation warning to call for lower deficit




Caution urged over drought
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## WORLD TRADE NEWS

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Jim Bodgener reports on the details of a special working agreement betwen Turkey and thésovefunion
Ankara raises the iron curtain for its migrant workers.


Matsushita to produce CD players in Germany



Cyanide shortage hits gold production




For a small Cornish newspaper publishing company expansion looked easy on paper. But in reality the St. Ives Printing and Publishing Company* soon had too much on their plates.

As the company became more successful, maintaining concise and accurate financial records became something of a handful.

They even started to turn work away.
As the paperwork built up, the company turned to their local DTI office for advice.

In turn DTI put them in touch with a consultant, who recommended a computerised information system. This streamlined their accountancy, increased productivity and allowed proprietor Toni Carver more time to develop his products.

Under the newly-launched Financial and Information Systems Initiative, the DTI will pay $50 \%$ of the costs of between 5 and 15 man-days of consultancy. In Assisted Areas and Urban Programme Areas DTI will pay two-thirds of the cost.

It can cover expert advice on budget control, accountancy records, office automation and the use

of external data services. And its available to service and manufacturing businesses that are independent or part of a group with under 500 employees.

It is one of a number of areas where consultancy help is on offer under the Enterprise Initiative. Other forms of help range from Regional Assistance to Exports.

To find out more about the Financial and Information Systems Initiative and how the Enterprise Initiative can help your business, call us free on 0800500200 or fill in the coupon.

Well send you a copy of the Enterprise Initiative Booklet. A little welcome paperwork for a change.


## Who \&Who <br> , wins most awards?

Creative AwardsLeague Table

"Saatchi \& Saatchi's position as Britain's top creative agency has strengthened remarkably over the past year. Once again it heads Campalgn's league table of the top 30 award-winning agencles, bue this time it is by a much greater maroin. Last pear Saatchi's points score put it 29 per cent ahead of its nearest ival. This year the difference is 50 per cent. It is hand to see how any agency could dose such a gap for several years"


New Business Gains 1988

"An ourstanding year, even by the form captain's usual standards. Even for an agency of Saatchi \& Saatchi's size, winning $£ 60$ million in new billings is no mean feat. Among the most notable new accounts was ICl's $£ 20$ million worldwide corporate advertising, which it won in a battle of the gianis with J. Walier Thompson. Further coups were $\$ 18$ million-worth of pan-European business from Gilleute and the $£ 9$ million launch of Abbey National's financial services."

Agricultural disaster in the Midwest has wide－ranging implications for trade and for the US and world economies．Our Foreign Staff report

## America＇s agony holds prospect of European budget bonanza

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## Prayers fail to ease plight of the Corn Belt

## US pauses on grain subsidy programme



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Deborah Hargreaves

## US＇can meet



## Spectres of the dustbowl that haunt US economy




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The proof is in the thousands of instelletions that we have won on merit．
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You＇ll eleo find the same high level of expertise in Vlewdeta technology．
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## UK 'in muddle'

 over single market plans

Takeover controls backed
MR JOMN BANEAM, director. ronment of 1992 it was essential
 European camp in riainforcing his coussbborder mergers
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controls. He told members of the Ameri- procolition he se singled out rect
an Chamber of Commerce at a


First generation nuclear power station to be closed next year

## BY DAVID FSHLOCK, SCIENCE EDTOR

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## Fuel policy challenge rejected

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Investing in Eurrope? What you should know about

This church is just one reminder of the many cultural traditions that have made Bavaria worldfamous. Less well-known is that
Bavaria also has a long tradition for innovation, for example, in electronics-related industries. Consider this combination of facts:
Bavaria is West Germany's largest stare with a no-nonindependent thinking, entrepreneurial drive, and a strong work ethic. Over the past two decades, Bavaria's GDP has increased by $25 \%$ mor

2 Germany accounts for more 20 Germany accounts for more eering in the EC, and one-fourth of all Germans active in electronics and electrotechnology work in Bavaria.

## this chutrelh.

Packaging industry wary of drive for cleaner environment

E.C.U. 18.000.000<br>${ }^{1 N_{C a p i t a l}}$<br>ariment is<br>$\therefore$ proviced by<br>Banca Popolare di Milano - New York Branch - Lonch<br>Cassa di Risparmio delle Provincie Lomber<br>Cassa di Risparaine Provincie Lombarde - Hong Kong Generale Raikit and Cow - Work Mranch<br>ISTITUTO BANCARIO SAN PAÓLOO DI TORINO<br>Imlizn Primis Benk: ISTITUTO BANCARIO SAN PAOLO DI TORINO

lons, including Ela eading exhibrion for components Europe's largest fair for electronics production installation.

Bavaria employs more people
in R\&D in the industrial sector than in and in other strete it is the tor than in any other strate. It is the Institute and Fruunhofer-Gesellschaft as well as many research facilities fo -
Take a close look at Bavaria. You
might be surprised to see how might be surprised to see how electronically, And how many other attractive opportanities Bavaria has to offer.
D. 8000 Manch 22 PO B Eedenal Requblic of Germany Plezse send information abour focation opporumitites. in Revaria

British Coal seeks write-off of debt R2





## Britain reaps low return from <br> Rroitaintre

space agency contributions
by Peter marbh .

| BY PEIER MARBH | $\ddots$ |
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UK NEWS

## Ex-Guinness chief faces

## two further charges















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British Gas directors
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Piper Alpha clean-up faces a long haul
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## All the confidence in the world.

Dixons Group plc is the world's leading specialist consumer electronics retailer Here are a few facts:*
(2) Group Sales $£ 1679.6 \mathrm{~m}$.
(*) Pre-Tax Profit £103.1m.
Over 1300 stores in the U.K. with over 2.1 million sq.ft.
(4) Over 160 stores in the U.S.A. with over 1.5 million sq. ft.
(8ver 20,000 employees worldwide.
Record profits achieved in Property and Financial Services Divisions.

# Dix ns Group ple <br> Unandited figumes for 52 weeksended 30 ih April 1988. 










Selling French yoghurt in Japan

## A hard lesson to swallow

Stefan Wagstyl reports on BSN's persistence in a confusing market

| trated largoly on making soghurid. Western-style yoghurts accounted for Just 25 per cent of the markset so thought it conlid courve out pew markets by introduchag nely topes of yoghurt - especialy types of yoghaurt - especialy pettr surisse cheeses tr in mouths in supplies from France for a painstaiding says the results were "supern"; opinion poils showed deligbted wlth Dauone yoghirts. BSN criew up fore froar a low of fo-30 per crean The venture was forecast to make proitis in threesend-ahalf years <br> 12 monthr. Daham gidmits that that sales were remining at only a For the following two years BSN continued to hope that | things would go right - despite increastngly insistant complaints from Alinomato that the profections were out came to a head in 1894. "There Fas a big conlict,", says Dabkan. Dupasquider guit, there were tirroe reasons behind the initial market surveys were misintarpatec theory of giobal montreting the questions posed to Japp nase chossumbers were the same tries. The answers were then ancidesignea, criteria, But says Dahan, this But, says Dahan, this ignored the fact that the dape josere are mach more polite than Europeans - even in than Exiropeans - The even in opinion pollls they they life a product, even if they think tits hollshitt But they wont bry it azani." potential of zlohalisatiou |  | myang them to buy themn so oat wrach theyght voshint to other foods voghut to other foods , sidth esally from traditional Japineme's desgets amd bact agrint As a reachl, Danome foumd that Its youthurt seld meal winasoon as the bbachlig giligat. ${ }^{2}$ panew market buit a temparary shilt in manke seemedre nito <br>  trodden terriory yapaese <br>  brousint in a a food alongatice <br>  Thotery Alimomuto maneme is having to toill ${ }^{2}$ pahey |
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## Public relations

## Why Shandwick has its eye on 1992

David Churchill reports on the British gromp's acquisitive strategy






## TECHNOLOGY

Paul Abrahams on why computers are finding favour with architects despite lingering doubts about their validity

## Creating buildings on a 3-D screen

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House
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Iolanthe/Cambridge Theatre

## Martin Hoyle



Paul Bunyan/RCM

## Max Loppert



Móbil Playwriting competition winners

## 






Arts Guide

## ExHBITTIONS




July 8-14


Saleroom/Antony Thorncroft Fuseli inspired by Milton








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Thursday July 141988

## Damp squib for lawyers





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## So much for the good




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Edward Mortimer


# Benign neglect, British style 

By Samuel Brittan


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## Time to fight the greenhouse effect



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Thursday July 141988

Peter Montagnon reports on efforts to dispel fears for external trade relations

## Looming shadow of fortress Europe

## 1992 <br> mant

Assurances by EC Comissioner Willy de Clercq（right）this week that the single market will no
mean a closed market are likely to be greeted with scepticism outside Europe



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## Azerbaijan rebuffs enclave＇s secession call

by quentin peel in moscow


## Bush to attend UN debate on Iran airbus


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## INTERNATIONAL APPOINTMENTS

## President chosen for Air Products and Chemicals


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## FINANCIAL DIRECTOR

ADVERTISING - BIRMINGHAM
An invitation to a dedicated, energetic and articulate qualified
accountant, probably. 30 plus, to join the management team of one of the faremest advertising agencies and PR consultancies outside London, "part of the Saatchi \& Saatchi UK regional network. Service industry experience, computer
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Finance Director Capital Equipment Hire South East c.£40K+Equity Wine are seeking a qualified accourtant with strong management of a successsul, rapidly gowing equipme hire company re rendyly transformed attera successful sector. Financially well supported by a syndicate of top instiutions, the management have set their sights on an
earty sock market foltation and are well on their way to early stock market fotatio achieving this objective.
Candidates. aged $35-40$. position of ine accounting responsibiblity and be be able to date, which is most likely to include experience in a capital based. service orientated dindustry. They must be strongly
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Reporting to Presidentand Chief Operato nar Executwe, wholis based in and in addation to overall responsibibity forthe co-ordination of effective

## Chief Financial Officer

$\left\{\begin{array}{c}\text { c\&40,000 }+ \text { bonus, car etc } \\ \text { Middlesex }\end{array}\right\}$
planning for UK U and Europe financial determining corporate policy and Appiciantstrateg. Appicants, aged 35 to 50 , Chartered even yearsexperience hid at least seven yearsexperience in asenior having a distinct abifity to communicate and liaise effectively with an vels of international Imanagement, Acommitment to a maximum of $30 \%$ anguage abirity would be an asset.

PriceWaterhouse
In adaition to salary, benefits will clude a bonus related to profits and personal inputt car as well as other
nomal benefits. Candidates interested should write enclosing a full CVVinclucing salary history and quoting reference Executhe Selection Divislon Price Waterthouse Management Consultants Thames Court
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## FINANCE DIRECTOR (DESIGNATE)

| Thames Valley | Salary Neg + Car + Share Options. |
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| Our client is a recently established and well funded property development company, witthin a specialised market niche in which the principals have ample and highly successtul provious experience. | Salary is entirely negotiable, with an Indicator only being a broad band around $£ 30 \mathrm{~K}$. A substantial package, including share participation, will be designed to attract the proactive contributor sought. |
| Whth several sites now acquired and under development, the timing is now right tor e qualified accountant, probably aged $25-38$, to join the Executive Management Team. Pre or post qualification 'thends on' experience in financial and management accounting within a multi contract or project environment, supported by appropriate computerised systems, is essentitil. | Candifiatas, mala and fernale, pleasse write to David I. Eantlogh Manager, Human Rasourceas, 3 Consultants Imitad, 8 High Street, Windsor Barks SL4 1LD, or talephone Wincteor (0753) 867775 ( 24 hour confidential reply sarvice) for rich and andion torm, quoting ref no: DE/783. |
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## Financial Director Designate

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> Our client is a c£20 million turnover engineering design ange of prestige clients in the UK and overseas.
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## FINANCE DIRECTOR

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## Finance Director

Financial Services



## A Careerin Corporate Finance

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c $£ 26,000+$ benefits

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We have been asked by a number of the UK'sleading merchant banks and brokers to assist in the initial briefing and selection of suitable applicants. If you are a graduate and qualified either as an
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To arrange the first stage, phone Roger Tipple MA or write to hime enclosing full career details. He will be pleased to offer impartial advioco in the striclest confidence, prior to submission of
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## III MAPConfrectmg Services Business Systems Manager

Leeds


 The Business Systems Manger will report diract to the MD
and will be mponible for develop ing comp terbersed managament in



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Management Consultancy Division

## Designer Clothing Group Financial Controllers

## Düsseldorf

Our Client, a leading international fashion company with operations and interests throughout Europe, the outward-going young financial controllers for their rapidly expanding operations in West Germany. Reporting mo meperations in West Germany. the successful candidares will be responsible for the the successful cancidartes will be responsibie for the
overall financial control, EDP and treasury function for one of the Group's design, manufacturing and marketing operations in Dusseldorf. The candidate, ideally a qualified chartered The candidate, ideally a qualified chartered
accountant, should have at least 2 years
£40K+
experience with an international FMCP Group. Aged 28-40, you should demonstrate an active and creative mind along with excellent commumication skills (a knowledge of German or Hindi would be a distinct advantage) in order to operatein this
For the successful candidate excellent opportanities Warwick Holland on 01.8310431 , or write, enclosing full CV wo Michael Page International, $\int \xrightarrow{39-41 \text { Parker Street, }}$
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[^1](-) Management Persomnel


These two senior positions with Ireland's foremost financial services organisation arise as a result of a strategic re-organisation of the financial function within the Bank of Ireland Group.

## Head of Group Financial Planning and Analysis

Financial planningand analysis are seen as critical functions in the development of all Group activities in Irctand, Brimin; the United Sates, Europe and the Far East.
The Head of Group Financial Planning and Analysis will report to the General Manager - Group Finincial Control. Principal responsibilities will include:

## - providing a dynamic and value added financial focus to the evaluation of

 Group performanice- leading the anniual budgeting and forecasting processes within the Group
- evahaating major capital expenditure and acquisitions
- supporting strategicand financial reviews.

The successful applicant; probably aged between 35 and 45 , will hìve demonstrated a high level of friancial skill and a.progressive track record of achievement. The ability to quickly gain a thorough understriding of the Group's activities and to establish effective working relationships is essential Desirabie personal attributes inclide intellectual agility, well developed and proven management skills anda desire eaped willingness to take initiatives.

## Head of Group Financial Reporting

The Head of Group Financial Reporting will coordinate all reporting inputs from the Group's divessified operating units in Ireland, Bribain, the United Sares, Europe and the Far East. Consequently, experience of complex multinational financial reporing will be a definite asset

The function will report to the General Manager - Group Financial Control. Principal responsibilities will include:

- providing the Chief Executive and Group Management with timely accurate and consistent financial information
- supervising the smooth running of the financial reporting function throughout the Group
- ensuring the timely and accurate preparation of stockholder and regulatory reports.

The successful applicant, probably aged berween 30 and 40 , will have a track record of leadership and achievement and will be able to demonstrate exceptional organisational ability and stron relationships with financial officers throughout the Group is essential.

Prospects for further advancement are excellent and the remuneration packages will not be a limiting factor. Applicants should write, enclosing a curriculum vitae and explaining how they meet the position specification, to: Mr. Paul Hartnett
General Manager - Personnel
Bank of Ireland Group
Head Office
Lower Baggot Street
Dublin 2.

## Bank oflreland

This Tiversfiefo imbitious Ciouip, enmpoys around 10.000 people, produces and supplies mary of the
worid's basic needs and has some Impressive plans for the futurie The property division is a successflul unit
within this major British ple and is involved in both within this major British plc, and is involved in both
commercial and residential property investment and commercial and residentia property investment and
development. The continued success of the division has created the need for this new post.
The main task of this position is to report to the main
Board on the results and operations to to nsure that Board on the results and operations, to ensure
financial control is maintained, and assist in the commercial development and planning of Individual
businesses. businesses.
There will also be involvement working closely with the
responsible directors in targeting and evaluating responsible directors in targeting and evaluating
potential accuisistions of a conporate or transaction potentia accuisistions of a copporate or transactional
nature and actively seeing inititatives through to fruition Suitable candidates will be qualified accountiants and relevant property experience is essential. This
experience may have been gained in a practice experience may have been gained in a practice ewironment or through a commercial company. Aged pertinent to this high profile position. To discusss this position in further detail, contact Harsa
Savjanion 07.6294463 , alcernatively write to her Sayjan on ofow, enclosing a comprehensive ourent address below, enclosing a comprehen
career history. Please quote Ref Hili.
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With European sales of over $\$ 450$ million and prodicts used by cusiomers in virtually every major industry, our client has proved itself to be a powerful intermational force in the manufactur and supply of equipment, products and related technology.
As part of a major expansion plan in Europe the group has identified a need for a deputy to the European Tax Manager. The role will entail responsibility for tax planning, compliance and reporting requirements throughout the European group of companies. To reflect the company's dynamic and forward
looking approach, applicants should be self looking approach, apppilinns should be selif the opportunity to be innovative and constructive. They will ideally be Chartered Accountants, aged under 35, with post qualification tax
experience in the profession or in industry The rapidly developing company offers genuine The rapidly developing company offers genuine
career prospects either in the tax function or other senior financial posts.
For further details please ring Annie Maxey or Karen FilleuI on 01-499 0729 (evenings Karen filieur on o1-499 0729 (evenings
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will provide support to the Regional Vice-President in the line management operations in eight countries with sales of approximately USSS 190 milion. The geographical sector covers the UK, East and your responsibilities will include: $\star$ Acquisitions appraisal;

* Financial analysis and reporting;
$\star$ Ad hoc international project work

The appointed candidate will be a qualified accountant, aged between 30-40. Experience of US reporting in a multinational organisation together with he ability to find solutions to a wide variety of
operational problems, both in manuffacturing and operationa problems, beir in manufactuuring a accounting expertise is is important, it is vital hat potencial candicates are able to demonstrate
commercial acumen and business analysis slils. Interested individuals are invited to write, giving full career derails, to Gerry Davies, Executive Division, Michael Page Parnership,
$39-41$ Parker Street, London WC2B 5LH, 39-41 Parker Street, London WC2B 5L ,
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## Finance Manager

North East Scotland
Our client is a $£ 30 \mathrm{~m}$ turnover, wholly owned subsidiary of a major UK ple whose recent record of growth, boch organically and through acquisition, leaves them ideally placed for further expansion. Operating from three sites and with a divisional function in the North East of Scotland they process products for the consumer goods industry. This expansion necessitates the need to recruita
Finance Manager who, resoring to the Finance Finance Manager who, reporting to the Finance management and administration. Key areas include invesmentappraisal, financial planning, and the developrnent of computerised management information systems.
to $£ 25,000$ + Car + Benefits Candidates, aged $28-35$, will be qualified accountants (CACA, CA, CIMA) of graduate technical compeneence in addition to the drive and ambition to succeed in a dyoamic fast moving environment. Progression prospects within the Groupp
are excellent and relocation facilities are available are excellent and relocation facilities are available where appropriate.

Interested applicants should ring Nicholas J. Maher on 041-331 2597, or write to him, enclosing a comprehensive C.V. at Michael Page Partmershi $\sim \begin{aligned} & 150 \text { West George Street, Glasgow G2 } 2 \mathrm{HG} \text {, } \\ & \text { quoting reference SC } \mathbf{S C}\end{aligned}$
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Somid tectnical skill sare necessary but itis aboe ossential that applicants can combine sharp commerciaij judyenemen wito she abiity and divive to
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Finance Director

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expected to contribute significanty to
ce 24,000 + Bonus + Car srategic buisinesi plpmning and the overall
commercial management of the busincsal The successful candidate, aged $30+$ will be a qualified accoumtant with in depth experience of fmancial management gained in a computerised
environment Applicants must be able to eavironment, Applicants must be able to ability to make an effective conntriburion to the proftable development of che company. Conpprehensive relocarion facilities are available
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Financial Controller
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analis of time cosing and pofiability Lonser rerm lians reaterato ousisiess
development including identifing

## aspects of legal practice that warant expanslon and the evaluation of new conceptssuch partuerships. Tobea cand didatey youshould bea qualified $A C A$ with substantial wottin qualified ACA with substantial workin expenience preferably gained in ie proctice.or atherativelyin another professional or service ind professional or service industry environment Toapplyp please wite to lohn Sears. Harding Legal Recruitment, 2 Oueen  

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challenges of a highly compeciuve business

Our culcure Suiss ambiniouss, ively, oursoing
Our demands are probably greaure than those of moss of our
 carce developmenor opporupritics, wishina y young ambtions PLC which has achived marker leaderhhip in kypl, merketing grownh.
If you are interssued in
Jerry Wright, Regional Director (Tharmes Valley \& Hom
 Stephen Brodhurrt, Rezional Disure SL4 6 BV, T

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## Financial Controller

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 Group's wide ranging interests both in the UK and abroed, the worki i unusually diven te
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Management, your exposure will require that you are able to influence your peer Management, your exposure will require that you are able to inflyence your peer
group and seniors, wile remaining sensitive to the demands of your own staff
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Reporting to the Chief Financial Officer, the Chief Accountant will have responsibility for the preparation and interpretation of monthly quarterly and annual financial accounts, statutory accounts for audit
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Write or telephone in complete confidence to:
Mr. Tony Normile - Managing Director

FINANCIAL CONTROLLER

Director Designate
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Must be able

Must be able to work on own initiative. Responsibilities to include preparation of
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## Financial Controller

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The Financial Coorzollec, a member of the Board of
Lontho Zambia, is responsible to the Managing Director Lonrho Zambia, is responsible to the Managing Director
for all aspectis of financial management in the Region. Candidates should have mexperiencese, preferably in an
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* Corporate Planning
* Tax riag and improving Company Performance
* Kax

The D.P. Manager reports to the Financial Controlles.
This is a "carect" position. We therefore seck someone
with the ability and ambition to assume, in the future. larger responsibilities widtin Lonctho.
Candidares should be qualified accountants widh sereral
years experience in managing a finance function within a years experienc.
major group.
Salary will be paid in local currency and steding. Benefits
indodea free house unilitis and

Zambia is a country of grear naroral bearty, wich a lovidy
cimate. The appointmear would suit someone with a
cimatc. The
young family.
Please apply, with career and personal derails, quouing
reference, V.337, ro:-The Group Personnel Manag
IONRHO Plc
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138 Cheapside, Iondoo EC2V 6BL

FINANCIAL CONTROLLER $\mathbf{£ 2 5 - 3 0 K}$ plus car and benefits

This private company, based in West London and presently employing c. 300 staff is entering an exciting phase of expansion in the retail/catering sector.
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Male or female candidates sbould submil in Regional Financial Controller
Car Dealerships
North East
To £25,000, Car, Bonus Hoggett Bowers


## FINANCIAL CONTROLLER

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Candidates must be Charrered Accountants, educated todegree level with at leass
ffour ears' commertial experience. Broad tax knowledge, combined with experience of US seporining will also be sought.
The position will appeal to an ambitious. highly energeic selffstanter around 30
years of age with expericicc of working in an initrnational computer soffware rieoted organisatioo.
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A regional house buildng Company, based in the Home Counvies and part of a public Group.
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Candidates aged 28 to 38 should have firancial and management accouncing experience using
 acvannage, but commericrial acumen and
The package is exceclent and progressive for the successful person and career opportunities in thl
Group are ourstanding.
Group are oustranding.
Please reply in complece confidence, with foll curriculum vitae, and curremt salary. quooing
PROFILE MANAGEMENT SEARCH
Tabard Chambers, 53 N

## FINANCE DIRECTOR

Denby, Derbyshire c 530,000 pactrige

Age: Inte 20's/Earify 30's arece ciar at benefint Coloroll todey is the hages Home Fashion
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 COLOBDS sthee then has dernonstatera dill the strengits
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 excring tme
Prospects within the Coloroll Croup are outstemandy



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Manchester M2 \&JQ Tel: 061 -834 0618 Also at: leeds and liverpool


## Hoggett Bowers <br> Group Internal Auditors

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To $30,000+\mathrm{Ca}$
This yourg and exciing company inports high qualivy, premium priod spacialis, rapidy, hey now tequire a high calbibre fimance professional with a brudd businoss enspoctive.
As Head of be Frmanco and Administraion functions, you will be ascenior member of sizificann conuribution to all aspoctrx of the commercial docision maling maces
 ys ade companyys slong
This posiivo will be arracrive on quatifed sccooumtants, who have supplemenved a






Johnson Wilson \& Partners


## Financial Controller <br> (Director Designate)

Tïternational Trade Finance
ces30,000 +Car
Our client, a subsidiary of a U.K based holding company, which in tumforms part of a French owned international trading group; is looking to recruit a capable Financial Controller (Director Designate) The Company, with a forecast 1988 turnover of over $£ 50 \mathrm{~m}$, is principally involved with trade finance on an international scale with Overseas subsidiaries forming an integral part of the operation management are essential for the position.

The successful candidate win be a commercially a ware, qualified accountant, aged $30-45$, with a minimum thiree years' relevant managerial experience gained; ideally; in an internationad trading or
financial organisation financial organisation.

Please write in confidence, quoting reference 761 faind submitting a detailed curriculum vitae including salary details to:


## Financial Controller

ELECTRONIC COMPONENTS
Cumbria
Cinca f $27,500+\mathrm{Car}$
This high profile role will be expected to mive ke sidinnificint iovivribution to the
 Reporting ot the UK Chief Exxecutive thep persom appointed will be fillyr responsible vversee the development of a majior computerisation project. Candidates, in their

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The attractive ier
 xpenses to this semi-rural lowi-cosit houssing area, juss north of the Lake Distric.
Interested applicants (male or female) should siend a de oled CV Interested applicints (male or tremale) should send a detailed CV. or telephone

## Wickland Westcott <br> Search and Selectioni Mañagem ners

 Springfield Housce, Water Lane, Wilnislow, Cheshire SK95QS. Telephone: (O625) 533446Group Accountant Mid Surrey

## c $30,000+\mathrm{Car}$


 Scandinavia, Anstralia and the Far East Turnover in thecurrent year isexpected to be
in excess of $£ 50$ million. The pace of goworh and interiationalisation of the business

 subsidiary and depparmental budget standards, agreement and control; monthly
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cask flow, cash. forecasting. capital budgeting and accounting; credit control and appiropriate treasury functions; consitiuction and coinsolidation of 5 ycar plans;
assisting int the evaluation and integration of acquisions, and proparation of statuory eroup accounts. the businexss grows. Experience of introducing new systems and controls, combined advantage.



SPICERS EXECUTTVE SHECTION


## Financial Analyst

## Lex Vehide Leasing

High Wycombe
$c £ 22,000$


## $\longrightarrow \square$ <br> Bettort or Brackrell <br> GROUP AUDIT MANAGER $\underset{\text { e. } 228,000+\mathrm{Car}}{ }$   ChiEF ACCOUNTANT   W.EDd/Chelmsford   <br> N. Serenozks FINANCTAL CONTROLLER <br>   <br> Cif CHEF ACCOUNTANT <br>   Deboo Executive 

## FINANGIAL CONTROLLER <br> PROPERTY. c.£23,000+CAR

Budgens, part of the Barker 2 Dobson Group PL is one of the fastest
groving food reailersin in the The pace of new store development and To To sustain Unis growth we are creating the new posithon of Financtal
 Candidates shoutd be $28-40$ years of 2ge, qualified, commencially aware,





Director of Finance and Administration
Essex $\quad$ Salary c. $£ 25,000$ + Car

| their organisaional structure with a view to their future development and bave identified a cruccial necd for a Director of Finance and Adminstration. <br> Reporting directly to the Parthership, the role will involve responsibiity for administration and busincss monitoring in order to acchiceve greater efficiency and profitability. After an agreed period, the incumbent will assume an equivalent of partuerstip status. <br> The ideal candidate aged between 35 and 50 , will be a qualified accounrant with a proven rack record gained in Enancial and administrative management and be able to demonstrate strong powers of persuasion and diplomacy gained in a professional enviromment. <br> Interested candidates who meet this criteria, should send a detailed e.v. imcuuding carrent salary, to Carol Jardine, quoting refercnce LMOS9, at Spicers Executive Selection, 13 Bruran Street, London WIX 7AH. |
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Spicers Executive Selection MEMBEROF SPICR \& OPPENHEIMINIERNATIONAL

## Financial Director Designate

NW London
Package c\&30,000 + car
Asmanl, highly profitableplcoperatingina specialistriche within mecivil engineering/construction industry has taken a strattegic decision toexpand and
both Thisiseffectivelyanew appointment Themanagementteamnowneedsa young finance-orientated busmess manager to lead the accounang and adminharative fumctions, to identify business opportumities and to divive the plans drough Condidates will be qual in accoum experience in a rigorous small company environment. Commercial yayir coupled to 2 confident, forthright yet diplomatic personality and hands-onapproach areall crivical tosuccesssinthisdemandingrole. Preferred age: 28 - 32 -
mbias Associates as our London address, quoting reference number 2283.
financial a management
DOUGLAS(마)LLAMBIAS


## Managing Director <br> Distribution Industry

## Surrey

## Package c $540,000+$

Our cient is a market leader in the sale of major domestic electrica appliances distributed nationally to recognised construction and retal or The business has an impressive profitable growth record an important stage of development.
Reporting to the Chairman he or she will have full responsibility for the entire operation including regional warehouses.
Candidates, preferably aged $35-45$ should have at least ten years progressive experience in general management backed with a
Total remuneration should be at least $£ 40,000$ pa mace up from a basic salary ce35,000 plus a profit related element. A car will be provided and a company pension scheme will apply. Relocation costs wite til Applicants, male oxfaience matches these requirements and quo theing reference J2328.



| FINANCIAL DIRECTOR |
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## Financial Director Designate c. $822,000+$ can bonus $\&$ pension Central London <br> A prestigious West End woollen mercharth selling principally atto overseas markets, our cliert now seeks to replace their Tresent Fnancial Direcctor who is retiring shorty. of computerised financieial accounting and zontrol systems, cornbined with a knowledge of payroll and pension sdmminist transactions. <br> beeally suited to a mature, qualified accountant laged 50 pilsen the position affords the opportunity of stable employPlease epply in writing, enclosing a full c.v. to Alison Mitchell, Seffery Champness Consultancy Services. Faifax House, Fulvood Place London WCIV EUB



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| MBA/ ENGINEER |
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| experience in corporat |
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| Write Box A0941. Financial Times, 10 Cannon Street, London EC4P 4BY |



## COSTING MANAGER <br> c $£ 24,000$ + car <br> Marketing Environment

A marketing oriented Costing Manager is required for a young and dynamic Division of a world-renound consumer durables Group

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CHESHAM BUCTK
HP5 3PE

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tight control of operational reviews and financial audits for depots and divisions within
the UK tight entrol of
the UK. Reporting directly to the General Manager Internal Control and Development, the post is clearly regarded as a vital manageement position. Candidat
qualified accountants w with a strong audit backround and a quatilifed accountants with a strong audit background a
desire to capitalise on what is undoubtedly a urique
opporturity. desire to capita For further information please call Peter Hall, consultant to the
compary on $01-3308621$ or write to him at M.H.A. LLd, comparyy on $01-6308621$ or write to him at M.H.A. L
7 H floci, Glen House, Vxctorie, London SWIE 5 AG.

## Finance Director

## Far East

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## Austin

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Selection


FINEUCLAL CONTROLLER
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putar/statistical methocds and, preferably in economics. In addiftion, they she experience with national or intermational statistics. Knowlecge of English is essentiali; kiow
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Thursday July 141988

## First Chicago rebounds with net $\$ 123 \mathrm{~m}$ gain






CBS ahead despite slide in prime time market







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## Mead, Georgia-Pacific

 post striking advancesErsumes sucauw wnex voric
vean mis cermaratition


## Murdoch launches assault on bible market of the US

## by andiew baxter in London

## MR RUPERTM MURDoci,' the ond largest US printer of Bibles in May last year. said yesterday







Roderick Oram analyses the new direction for a household name in photography
Instant change for Polaroid's image



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and other counteie ande oher countries, you need timely, accuratee Englishthe online service that deliviers that information, to keep you fully informed of whar's happening in the Toty. markets and the Japanese cconomy. Key Business Newn
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## Peugeot expects record output this year

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Stefan Wagstyl reports on preparations for index trading in Japan

## Tokyo looks for futures bonanza


Hong Kong may be forced to abandon index futures





 Kong secretary for Monetary

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## Greenspan neutrality adds up to day of small gains



## Singapore securities turnover soars





FT INTERNATHONAL bond SERVICE


## MAIDEN CONTRIBUTION FROM US OFFSETS POOR CHRISTMAS PERFORMANCE

## Static Dixons restricted to $\mathbf{£ 1 0 3 m}$



## Rover motors into profit after decade of losses



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management buroout of THE BRICOM GROUP from
British \& Commonwealth Holdings PLC FOR £359 MILLION

Led and organised by
Baring Capital Investors
The total finance of $£ 405 \mathrm{~m}$ indudes the following:
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organised by Baring Capital Investors and underwitten by Baring European Capital Trust The Charterhouse Buy-Out Fund Electra Investment Trust Midland Montagu Ventures

Mezzanine debt of $£ 30 \mathrm{~m}$ from a group of lenders led, organised and underwnitten by 3 i plc

Senior debt fadilties of $£ 286 m$ from a group of banks led and organised by Standard Chartered Bank and underwitten by them and others




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| Rowlinson <br> * Profit up 40\% to 51.550 <br> \& Dividend increased by $15 \%$ <br> if Sizeable land and property dealing profits anticipated <br> it Three further office blocks nearing completion <br> $\star$ Martet buoyant and expecting another good year Accounts anclable from the Secrotery P10 Londan House, Landon Rord South, Poyntor, Stockport SK12 1YP |
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by clape peanson

## by RAY BASHITORD

## Norcros selling Dow Mac to Costain for $\mathbf{£ 1 8 . 8 5 m}$

## Cattle's in deal with Rexmore

##   

## Union Discount lower in first half



## Ransomes expands in



GOAL PETROLEUM plc US $\$ 65,000,000$ AND $£ 13,000,000$ CREDIT FACILITIES AND
US $\$ 50,000,000$ CONDIIONAL ACQUISTIONS FACILTTY arranged by \$\% OOBANTOESEOTHATD
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OfOBATROPSEOTMAB


## Dobson selling US spare parts division for $\$ 5.8 \mathrm{~m}$

bY CLAY HARRIS


## Broadwell allocations

HRE ALLOCATION of sharies in be substantially scaled down.




## Ashley Trust stake sold

AN nizs per cemot stake tia Astiley one recerily registered by




## CES capital enlarged









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| The Kingdom of Belgium § $100,000,000$ <br> Floating Rate Notes due 1994 <br> In accordance with the provisions of the Notes, notice is hereby tiven thation the Interest Period from <br>  The Interest Amount payabla on 134 lh October 1988 will be $82,623.63$ per $\$ 100,000$ Note. |
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| County NatWest <br> Agent Rank |

Nikki Tait reports on a two-year-long takeover battle

## Goodman shows its hand to RHM











Dwek set for return to private sector
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Divers directors have beconee
fwstrated recently with




## Rush \& Tompkins shares rise as profits hit $\mathbf{£ 6 m}$

## GARRS in Rush \& Tomplins per share came oot 60 per cent bolds about 12 per cent of the





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this time, ater a 55.6 mm provi.
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## Farm spending limits to hit EC cereals exports



David Blackwell on Australia's 'most interesting' exploration area

## Outstanding oil potential in the Timor Sea



## North West Shelf gas project gets into gear


#### Abstract

  


## Hammer consortium wins big Israeli concession

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## FINANCIAL FUTURES

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Financial Times Thursday July 141988
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LONDON SHARE SERVICE



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| LONDON REPOR |  |  |
| excitement <br> Suggestions that Sir Ron Brierley has already bought the Goocman stake and is intending to make a bid continued to preac expected an announcement today. |  |  |
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| Dixons shares moved up 7 to |  |  |
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| ountlook for the company as positive |  |  |
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## OVER-THE-COUNTER






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 H14 $\Phi \quad$ NEW YORK STOCK EXCHANGE COMPOSITE PRI
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Financial Times Thursday July 141988

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## Dividend strategies boost

 trade in uncertain session


## Bargain-hunters provide <br> light relief in thin volume



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Regulatory changes in store for Hong Kong


## Nikkei lurches nervously in high turnover





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[^1]:    Dataserv International, Inc is á multi-faceted computer services cimpany specialising in the leatie, silo, puirchase,
    
    

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